COMPANY POLICY		Reference:	UF-H&S-P-001
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Title:	Health & Safety Policy	Date of next review:	January 2027

Ultraframe Transforming light and space — Ultrapanel® Building Technologies

ABOUT ULTRAFRAME UK LIMITED AND ULTRAPANEL BUILDING TECHNOLOGIES LIMITED

Ultraframe (UK) Limited, since 1983, are industry leaders in the design, development and manufacture of conservatory roofing systems. Ultraframe (UK) Limited & Ultrapanel Building Technologies Limited are specialists in the design, development and manufacture of prefabricated extensions and housing products.

HEALTH & SAFETY POLICY STATEMENT

We, Ultraframe (UK) Limited & Ultrapanel Building Technologies Limited, challenge ourselves to be the world leader in the design, development and manufacture of conservatory roofing systems, prefabricated extensions and housing products by adapting the latest technology through continuous improvement and ensuring our products meet the requirements of relevant standards and regulations.

This policy provides a framework for maintaining and improving the health and safety and associated performance of the business. We are committed to achieving this by:

1.0 LEADERSHIP AND ACCOUNTABILITY

1.1 Being accountable for health and safety across the business and as such ensure that effective health and safety arrangements are in place.

1.2 Our leadership team demonstrating their commitment to health and safety through positive actions and behaviours to promote good health and safety culture and practice.

1.3 Setting health and safety objectives and targets with supporting action plans and monitoring the progress.

1.4 Ensuring that personal accountability at all levels is clearly articulated and maintained.

2.0 HEALTH AND WELFARE

2.1 Ensuring a broad range of health and welfare arrangements are established to support the nature of our employee and business requirements.

2.2 Promoting positive wellbeing culture, including a focus on mental health.

2.3 Providing employees with information to raise awareness and providing support.

3.0 SYSTEMS AND PROCEDURES

3.1 Establishing a Health and Safety Management System that conforms with the requirements of ISO 45001 and other applicable legislative and regulatory standards.

3.2 Developing and using documented safe systems of work based on risk assessments.

3.3 Collating, reporting and managing incidents in a common and effective manner to reduce the likelihood of them reoccurring.

4.0 WORKPLACE ENVIRONMENT AND EQUIPMENT

4.1 Providing a safe, healthy and secure working environment with appropriate welfare facilities for all employees and contractors.

4.2 Ensuring plant and equipment is specified, regularly maintained, supplied and used with all due consideration to improve health and safety.

5.0 RISK MANAGEMENT

5.1 Ensuring risk management is integrated into processes within the business.

5.2 Completing effective risk assessments of our business tasks and ensuring appropriate controls are put in place to eliminate, mitigate or control the risk(s).

6.0 COMMUNICATION

6.1 Open communication with all employees regarding any health and safety matters.

6.2 Engaging with employees to obtain feedback to help identify opportunities for improvement.

7.0 COMPETENCE AND TRAINING

7.1 Ensuring that any employee or contractor is suitably trained and is competent to complete the task they are being instructed to do.

8.0 COMPLIANCE

8.1 Putting in place systems and procedures that support our commitment to comply with all relevant legal and regulatory requirements.

8.2 Working with industry and sector bodies to further promote compliance and best practice.

8.3 Meeting all requirements set internally.

9.0 REVIEW

9.1 Auditing and reviewing our health and safety performance to ensure continuous improvement.

9.2 Setting health and safety objectives and targets.

9.3 Reviewing this policy at least annually and reporting the findings back to the Leadership Team.

This policy is subject to review, monitoring and revision by:

Julian Slade
CEO — Signed:

Dan Myers
Health and Safety Manager — Signed:

